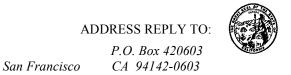
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



HOLIDAY PROVISION

FOR

LIGHT FIXTURE MAINTENANCE (ALL CLASSIFICATIONS)

IN

IMPERIAL AND SAN DIEGO COUNTIES

7.01

Post-it Fax Note 7671 Date 7/28/95 pages 9

To FRT Kon ral From AL SHUR

Co./psp. ENALING WAGG Co. BEW 569

Phone # Fax # Fax #

51-569-20

AGREEMENT

BETWEEN

LOCAL UNION 569

INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

AND

OSRAM SYLVANIA LIGHTING SERVICES
JANUARY 1, 1993 - DECEMBER 31, 1995

546 VAMIA OFFICE IN BOSTON: 508-777-1900 t (3-7, 8-8, 8-9-1995 to ANDY A FAMI PORA 5A10 POUMON IS 24 PORTHOUN / KAPORA ANDY IS IN HUMAN POLINTIONS DEPT.

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Department of Industrial Relations

JUL 2 8 1995

Div. of Labor Statistics & Research Chief's Office

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ARTICLE VI - HOLIDAYS

The following days are paid holidays:

New Year's Day Memorial Day Independence Day Veterans' Day Labor Day Thanksgiving Day
Day After Thanksgiving
Christmas Day
Day After Christmas

THE HOL C. LEDGOOD

Employees shall receive eight (8) hours' pay at the regular rate of pay for each of these days. In the event any of these days fall on Sunday, the following Monday will be observed. In the event any of these days fall on Saturday, Friday shall be observed. If an employee works on recognized holidays, he/she shall be compensated at time and one-half (1 1/2X) the normal rate of pay, in addition to eight (8) hours holiday pay.